# Annual Report 2011 - 2012 mental health association nsw



### Mental Health Association NSW

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# Mental Health Association (NSW)

### Vision

A society that understands, values and actively supports the best possible mental health and wellbeing for people.

### Purpose

- To work in partnership with others to address the stigma around mental illness, and to promote mental health and wellbeing through education, support and advocacy
- To work in an inclusive, non-discriminatory way using a whole-of-community approach

### Values

The Mental Health Association values:

- Integrity and accountability
- A commitment to excellence
- Inclusivity and respect for diversity
- Social justice
- The empowerment of consumers and carers
- And is committed to independence within the not-for-profit sector

# mental health association nsw

Mental Health Association NSW (MHA) is a notfor-profit, non-political, community organisation.

The oldest mental health advocacy organisation in Australia, MHA was established in 1932 and the organisation celebrates its 80th birthday in 2012.

As a registered charity MHA relies on funding granted by NSW Health, as well as membership contributions and donations from individuals and organisations.

The primary focus of MHA includes:

- The provision of information about mental health as well as actively engaging and supporting consumers, their families, and carers, through the Facing Anxiety Program which specialises in anxiety disorders
- Advocacy on mental health issues in NSW
- Promotion of good mental health through public education

A core team of staff operate from Sydney and MHA's voluntary Board of Management is elected annually from among its members.

# Highlights from 2011 – 2012

1. The Partners in Mental Health held a successful conference together for people with a mental illness, carers and people working in the sector. 100 people attended the conference entitled: *Living Well; mental health across the lifespan*.



2. Mental Health Month was again a great success with more than 160 events held in NSW to promote positive mental health to the larger community.

3. The Mental Health Matters Awards were also launched at a formal event held at NSW Parliament House, hosted by the ABC's Sophie Scott. The NSW Minister for Mental Health also addressed an audience of around 100 people on the day.

4. Expansion of the Mental Health Promotion program to include Perinatal Depression and Anxiety. For the first time ever the Mental Health Association NSW was a partner in the Postnatal Depression Awareness Week campaign, and also started work on the Young and Parenting Project.

**5**. The number of MHA **Self-Help Groups** increased from a handful to more than 20 in the last year, and over 40 people have been trained as Group Leaders to facilitate these groups. 6 . MHA's Groups *net* program was launched. Groups *net* is a support network for people who are Support Group Leaders.

7. On 22 June, Fair Work Australia issued their final decision on the ASU's Equal Pay Case, ensuring Social and Community Service Workers (SACS) will receive a fair pay increase. Many SACS workers support people with mental illness.

## President's message



This year we celebrate our 80th Anniversary. Since its inception as the Council for Mental Hygiene NSW in the 1930s, the Association has a proud history of innovation in community support for people living with mental illness and their families, as well and mental health promotion to the wider community.

In 80 years we have been at the cutting edge of advocacy to change the ways mental health care is delivered; with dignity and respect. Our Members over the years have been active and vocal in lobbying for change in the mental health area – from changes to legislation, complaints and inquiries into health care practice, development of new models of mental health care, promotion of mental health, and support for particular groups of people in the community who are seeking a voice in their own care and treatment.

My first memories of the Association were in the 1970s: the Association had a reputation for forming working groups who got together to lobby for change. Many of us working in the public health system turned to MHA as a resource to share our ideas to bring about change. Both ARAFMI (the Association for Relatives and Friends of the Mentally III), and Alzheimer's Australia NSW formed out of these groups.

In the 1980s, our Board members Donald Scott Orr and Professor John Snowdon put psychiatric disability on the agenda of the Commonwealth Government – and opened up funding for supported employment, accommodation and community services for people living with mental illness.

There are many more people in our history who, in many ways, contributed to the reform of mental health services and the wider involvement of families and people living with mental illness in their care. It has been a great privilege to work with pioneers in public health such as Dr Peter Trebilco, our current chairperson. In the 1980s, we sponsored a number of support groups for people living with depression, anxiety, bipolar disorder and family members of victims of suicide. The Ryde Bipolar group, which started in the old cottages in Victoria Road in Gladesville celebrated its 30th anniversary last year.

The Mental Health Information Service and the Way Ahead directory continue to provide a key service to the community in accessing mental health services, as well as community resources across regional New South Wales. The Way Ahead directory moves into a new format this year – freely available for everyone to access in the form of a website.

Increased funding for mental health services and community support for people living with mental illness has created a number of opportunities for the Association and our partners in mental health. We have been active in the past year in a number of working parties to ensure that funding continues to be allocated to the people who need it most and that the rights and dignity of people living with mental health issues are respected.

Our past and current Board members continue to be active in advocacy and policy development at State and Commonwealth levels. We congratulate Janet Meagher, our first consumer advocate, on her appointment as a Commissioner with the National Mental Commission. The National Mental Health Commission and the newly established NSW Mental Health Commission will play key roles in ensuring that funding goes to the people who most need it and ensure that services are available and accessible to people living with mental illness and their families.

My special thanks go to all our Members of the Association past and present, who have volunteered their passion, time and energy to change the lives of people living with mental health issues, and who have contributed so much to the excellent reputation this organisation enjoys.

Associate Professor, Meg Smith OAM President

# Chief Executive Officer's message



Welcome to MHA's Annual Report for 2011/12. The last 12 months has been an exciting, busy, challenging and rewarding year for MHA.

**Exciting.** Because **MHA celebrates its 80th birthday in 2012.** Along with other prominent NSW and Australian icons: the Sydney Harbour Bridge, Sydney Symphony orchestra and the ABC. Obviously an important year in Australia's history!

On 13 April 1932 a group of prominent citizens, chaired by Professor Harvey Sutton met at BMA House in Sydney with a shared goal of improving the mental health for citizens of NSW.

Improving mental health meant reducing youth suicide and looking after the mental health of refugees fleeing the consequences of the Depression and the rise of Nazi Europe; a reminder of how things change and how they stay the same. Thank you to all those people from 1932 onwards who have kept MHA alive and well for so long.

**Busy.** There has been a considerable change in focus for MHA. We have taken on new projects like Groupsnet, a network for Support Group Leaders. We have long been committed to the value of consumer/carer facilitated groups and know that the demand for local groups remains high.

For many years MHA has struggled to keep the Self-Help Groups program alive. But now, thanks to a valuable partnership with ACAP, we have 43 trained facilitators and 18 groups currently operating.

MHA's database of mental health services, Way Ahead, is soon to be launched into cyber space. We have evolved the directory from a book, into a CD, and now on to the internet. This will allow many more people to access correct and current information on mental health services throughout NSW.

Postnatal and perinatal depression are also a new focus for MHA. For the first time ever we ran a Postnatal Depression Awareness Week campaign in 2011 and started research around the wellbeing of young and expectant parents. This work will develop into a new project to be launch in 2013.

This has been made possible thanks to funds provided by MHKids (NSW Ministry of Heath).

**Challenging.** NGOs are currently facing many challenges. The Mental Health Drug and Alcohol Office (MHDAO) has been under a review, as have all government departments due to budget cuts and new ideas from a new State government. The NSW Ministry of Health is conducting a review of its own health services and those they fund through NGOs. No new money has been allocated to new services and all current services will be evaluated against long and short term outcomes. It is challenging but also provides us an opportunity to look closely at what we do and how we can report positive outcomes for our clients and our community.

**Rewarding.** For over 80 years MHA has had the privilege of being part of the lives of many amazing people; our clients, stakeholders, students, volunteers, staff and Board Members. As CEO, it has been a pleasure for me to have known many of them. This year I would like to thank MHA's wonderful staff who have battled good times and not so good times this last year. Also, the MHA Board - the most skilled, supportive and dedicated group of 17 people. They make my work here so much easier. The students and volunteers who come and go and often come back again deserve a special thank you because they provide invaluable support to our staff.

With our co-location partners, Mental Health Carers (ARAFMI) NSW and NSW Consumer Advisory Group –Mental Health Inc. (NSWCAG), we have built a lovely synergy that builds on our knowledge of the all-important human rights of people with mental illness and their carers.

Lastly, to the NSW Ministry for Health and MHDAO. Without their financial support and guidance we would not be able to do what we do. They have supported us for many years and our relationship has grown in strength; and I am hoping that will continue into the next 80 years.



Elizabeth Priestley Chief Executive Officer

# Outline of 3 strategic goals for 2011 – 2014

### Goal 1

Program growth and impact Expanded reach and impact of programs and services

### Goal 2

Profile and influence Leadership and advocacy in mental health promotion and support

### Goal 3

Sustainability Dynamic, accountable and sustainable organisation



# Goal 1

Program growth and impact - Expanded reach and impact of programs and services

### 1.1 Expanded reach with CALD and Indigenous population and progressing reconciliation

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Mental Health Association NSW (MHA) has partnered with Reconciliation Australia and established a Statement of Commitment to Reconciliation.

MHA is continuing to develop and implement a Reconciliation Action Plan and has facilitated workshops for the Brightside Project at the National Centre of Indigenous Excellence.

MHA staff also attended the Aboriginal Workforce and Development Forum at the National Centre of Indigenous Excellence.

The Outback Meets the Beach Program was also supported by MHA; with resources promoting mental health to young Indigenous people from a range of communities.

For the first time ever, the Mental Health Month small grants program provided grants specifically for groups planning activities for Indigenous communities.

Mental Health *Matters* awards were granted in the Indigenous Social and Emotional Wellbeing category, and in the Culturally and Linguistically Diverse Communities category of the annual Mental Health Matters awards. These categories were sponsored by the Transcultural Mental Health Centre.

Local organisers of Mental Health Month

activities were asked to specify the target groups for their events; 17 per cent of respondents included Indigenous communities and 18 per cent included culturally and linguistically diverse communities as a target group for their event.

### 1.2 Partnership with Transcultural Mental Health

The Mental Health Month partnership with the Transcultural Mental Health Centre (TMHC) continued in 2011 with TMHC funding and translating the Mental Health Month factsheet into ten community languages including Arabic, both simplified and traditional Chinese, French, Greek, Hindi, Italian, Korean, Spanish and Vietnamese.

The Transcultural Mental Health Centre also sponsored seven small grants for Mental Health Month activities involving culturally and linguistically diverse communities.



### 1.3 Mental Health Information Service and Anxiety Disorders Information Service

### Operate and develop the Mental Health Information Service

The Mental Health Information Service and the Anxiety Disorders Information Service (ADIS) provide members of the public, mental health professionals and service providers with an up-to-date and reliable referral service using the Way Ahead database.

The service provides personalised and anonymous information and referral to a range of government and non-government mental health, welfare and support services across NSW.

The service operates two 1300 telephone information lines during working hours; the Mental Health Information Service and the Anxiety Disorders Information Service.

The MHIS responded to a total of 5620 inquiries.

The Way Ahead directory, listing more than 2000 services, was completely updated in early 2012 in preparation for eventually making the directory available to the public as an independent website.

### User analysis

In line with previous years, the majority of callers to the service were female (63 per cent).

The majority of enquiries were from people identifying themselves as consumers (44 per cent) with carers, family and friends at 30 per cent.

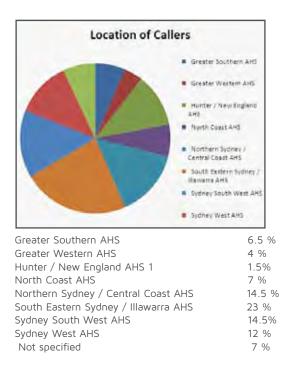
Professionals and service providers made up

10 per cent of callers and the remaining 16 per cent were students, neighbors, and callers who were young people, and thus unable to indicate.



Most calls were handled within 10 minutes: 73 per cent, while 19 per cent required between 10 and 20 minutes, and the remaining 8 per cent of calls taking longer than 20 minutes.

25 per cent of callers wanted the number for a local mental health team.



The majority of callers were from South Eastern Sydney, the Illawarra, Northern Sydney, Central Coast, and South West Sydney. MHIS was active in promoting its services and mental health by holding information stalls and giving talks to community groups about mental health topics.

### Stalls were held at the following events:

- Mental Health Month Wellbeing Festival in Parramatta
- The Learning Difficulties, Disabilities and Early Intervention Expo - for families of children under 16 years, in Caringbah
- The Thirteenth Annual Transition Careers
  Expo for School Leavers and High
  School-Aged Students with Disabilities
- FestofAll Expo a day at Luna Park for young carers
- The Unraveling Physical Health Issues Associated With Mental Illness Forum, at the Wesley Conference Centre

The 'Our Programs' webpage is the fourth most popular page on MHA's website - with 4,733 page views. This page is where people view all the programs run as part of the Mental Health Information Service.

### Understanding Anxiety campaign - NSW Ministry of Health

Mental Health Association NSW (MHA) was pleased to participate in the NSW Ministry of Health media campaign to boost anxiety awareness in 2012.

Understanding Anxiety followed preliminary market research conducted in 2009-10.

The campaign ran television, radio and print media commercials during May and June, and the NSW Ministry of Health established a website (<u>www.understandinganxiety.com.au</u>) and provided the Mental Health Association NSW's 1300 phone number as the contact.

The awareness campaign had three objectives:

 to increase awareness and extent of anxiety and related disorders in the community

2. to increase knowledge of support and treatment options for the target audience

3. to increase access by the target audience to appropriate information, support and treatment options.





While suitable for the general public, the campaign's primary target audience was 26-45 years old who have

(a) experienced symptoms of anxiety but never sought help, or

(b) sought help for symptoms of anxiety but have never been diagnosed with anxiety disorder.

The secondary target audience includes family and friends of people with a diagnosed or suspected anxiety disorder, health professionals and non-government organisations.

There was an increase of 150 per cent in the number of calls to MHA's 1300 Anxiety Disorders Information Line during the campaign. It was interesting to note that many of those calls were from people who were severely distressed and possibly with symptoms beyond a simple diagnosis of anxiety.

This was somewhat unexpected and the MHA staff taking these calls often found themselves in a position of accidental counsellor. MHA appreciated the opportunity to participate in the campaign and if and when it is repeated, we will have a better understanding of the type of caller to can expect, and how to respond to their particular needs.

### MHIS fact sheets and resources

Around 6000 fact sheets about mental health issues were distributed at conferences and community events.

More than 9400 fact sheets were printed and placed on the fact sheet stand in the William Street Resource Centre during the year.

Many fact sheets were also mailed out to people requesting them through the MHIS.

Over 50 factsheets, providing information about a range of mental health issues, were available for download on MHA's website. The webpage where people download fact sheets remains the third most popular webpage with 6,393 page views.

MHA's free wallet cards promoting various helpline numbers remained extremely popular with service providers and the public. The yellow card was re-designed and more than 10,000 were distributed.

# 1.4 Official Visitors Answering Service

The Mental Health Association NSW (MHA) has provided the telephone answering service for the Official Visitors (OV) Program since November, 2004.

The partnership between the OV Program and the Mental Health Association NSW operates under a Memorandum of Understanding that was reviewed and renewed in August 2011.

Official Visitors are appointed by the Minister for Health to inspect hospital and community based mental health services on a regular basis, enquire into the care and treatment of patients and consumers, and to report back to the Principal Official Visitor and Minister for Health. All mental health facilities in NSW are provided with posters and cards informing patients, consumers and carers about the program; encouraging them to report any concerns or complaints to the 1800 number.

MHA staff take these calls and pass on the details to the specific Official Visitor rostered for that day.

There has been a decline in the number of calls from last year (2032 calls were taken). This year 1674 calls were taken on the OV line.

### 1.5 Small Steps

MHA runs its Small Steps seminars for parents and teachers of primary school children; in order to raise awareness of signs and symptoms of anxiety disorders.

A total of 39 Small Steps seminars were held in New South Wales and over 1030 parents and teachers attended. Of the 39 seminars; 16 seminars were presented to parents and 23 seminars were presented to teachers.

The seminars conducted in schools give teachers and parents an opportunity to learn about the most common types of anxiety disorders in children, the signs, symptoms and causes of anxiety and what can be done to support children and help them deal with a range of anxiety issues in a positive way that empowers them to have more control.



### 1.6 Anxiety Disorders Support Groups

MHA ran Support Groups for people with an Anxiety Disorder or Obsessive Compulsive Disorder in 14 locations, including new groups which were established in Five Dock, Chatswood, and Blue Haven this year.

These free, monthly support groups are open to people living with mental illness as well as their family, friends and carers. Led by trained, volunteer facilitators, the groups meet monthly in a friendly atmosphere and share their experiences, support, education and information.

Support Groups for people with an anxiety disorder ran in the following locations:

- Bankstown
- Bondi Junction
- Blue Haven
- Chatswood
- Epping
- East Sydney
- Five Dock
- Glebe
- Gosford
- Gordon
- Jesmond (Newcastle)
- Macarthur
- Parramatta
- Sutherland

Obsessive Compulsive Disorder Support Groups were held at:

- Blacktown
- Kogarah

MHA also held two training days for 50 new group facilitators, with the training carried out by Associate Professor Rocco Crino from the

University of Western Sydney.

To promote the support groups and recruit suitable participants an MHA staff member presented as a guest speaker at a public forum on Anxiety Disorders held in Campbelltown.

MHA also distributed hundreds of flyers and many media releases profiling group leaders in different suburbs. Regular adverts in the Community Notices / Calenders of local newspapers also boosted attendance. The Anxiety Support Groups web page received 4,036 page views in the last year.

### 1.7 Self Help Groups

The Self Help Groups program has grown phenomenally in the last 12 months as a result of a partnership with the Australian College of Applied Psychology (ACAP). More than 18 groups have run this year, in: Bathurst, Baulkham Hills, Bondi Junction, Burwood, Central Coast, Dapto, Dee Why, Enmore, Glebe, Gordon, Five Dock, Maroubra, Manly, Narellan, Neutral Bay, Newtown, Paddington, and Surry Hills.

The Self Help Groups are run as 12-week, structured behaviour therapy program. The

groups are free of charge for participants, and are suitable for people with: social anxiety disorder, obsessive compulsive disorder, panic disorder and specific phobias.

Each group is run by two group leaders who are trained to facilitate groups and are supported by staff at MHA.

MHA revised its training manuals and conducted two training days for more than 40 new group leaders in February and June 2012. The majority of trainees were students from ACAP with an interest in undertaking a placement with MHA. Dr, Elizabeth Mason from the Clinical Research Unit for Anxiety Disorders at St. Vincent's Hospital assisted with the training of new group leaders.

This program has also boosted its promotions significantly in the last year by engaging local newspapers to promote the groups more effectively through media releases and interviews with the local group leaders.

More than a dozen local newspapers have promoted MHA's Self Help Groups this year. The Self Help Groups webpage has also received 2,912 page views in the last year.

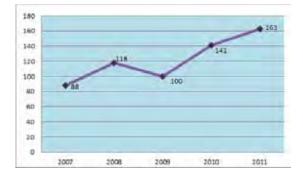


### 1.8 Mental Health Promotion

### Expanded reach of Mental Health Month

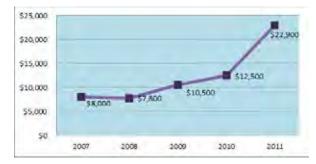
A total of **163 Mental Health Month events** were registered with the Mental Health Association NSW in 2011.

**54 events were held in the Sydney** metropolitan area, and **109 in regional and rural NSW**. This represents an increase from the 141 registered events in 2010.



Number of Mental Health Month events registered with MHA 2007-11

Mental Health Association NSW consistently receives more grant applications than can be accommodated. In 2011 the total value of grants available was \$22,900, up from \$12,500 the year before. The chart below reflects the efforts to increase grant opportunities.



Total value of grants from 2007 to 2011



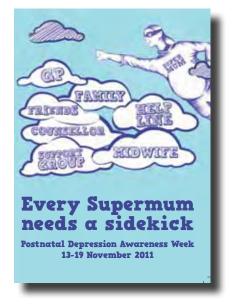
2011 saw significantly more free resources distributed for Mental Health Month than in previous years. The table below compares the 2011 and 2010 distributions.

Resource	Qty distributed 2010	Qty distributed 2011
Mental Health Month postcards via the MHA	60 000	112 320
Mental Health Month postcards via Avant Card	15 000	18 000
Mental Health Month posters	5 700	9 950
Stress Less postcards via the MHA	62 490	120 960
Stress Less postcards via Avant Card	22 000	21 000
Stress Less posters	6 200	11 300
Balloons	12 000	23 800
Printed factsheet (English)	N/A	16 900
Translated Factsheets on USB	N/A	300

Free promotional resources; quantities distributed 2010 and 2011



ABC Health reporter Sophie Scott and the NSW Minister for Mental Health present awards at the Mental Health Month launch in 2011



### 1.9 Perinatal Mental Health

For the first time, the Mental Health Association NSW (MHA) expanded the Mental Health Promotion work to include perinatal depression and anxiety issues.

### Postnatal Depression Awareness Week 2011

The National Perinatal Depression Initiative aims to improve prevention and early detection of antenatal and postnatal depression and provide better support and treatment for expectant and new mothers experiencing depression.

In line with these goals, and with the support of MH-Kids, Mental Health and Drug and Alcohol Office, NSW Health, the Mental Health Association NSW encouraged community organisations to get involved in Postnatal Depression Awareness Week (13-19 November 2011) by holding Mums' Time events.

This was a new initiative for the Mental Health Association NSW in 2011. Good participation and positive feedback means the campaign will be repeated in November 2012.

### Young and Parenting Project

Young parents have both universal and specific needs during the perinatal period. With the support of MH-Kids, Mental Health and Drug and Alcohol Office, NSW Health, the Mental Health Association NSW is developing a mental health promotion campaign for young parents aged 20 years and under.

2011-2012 saw the completion of the scoping phase of this project which involved focus group and survey research with the target group. An extension to the contract for this project was approved in April 2012.

Additional funds of \$41,500 were allocated to the campaign, primarily directed to external creative for a literacy based website. Development is now underway for the literacy based website to promote a number of positive mental health and parenting related behaviours among young parents. The project is due to be completed by 28 February 2013.

### 1.10 Workplace Health Promotion Network

The Workplace Health Promotion Network (WHPN) had a successful year with over 50 organisations participating as paid members. Members are mostly large employers and are spread across education, health, law, emergency services, finance and community services sectors.

Four quarterly events were held for WHPN members in 2011-2012. At these events, members networked with like-minded professionals, heard from expert guest speakers, and shared their own experiences of implementing health and wellbeing programs.

### Guest speakers included:

- Scott Dunn, Heart Foundation: The Healthy Workplace Guide – 10 steps to implementing a workplace health program
- Jacqueline Burke, NSW Rape Crisis Centre: *Vicarious trauma in the workplace*
- Cath Winter, Department of Health and Ageing: An update on the Australian Government Healthy Workers' Initiative
- Bevan Burkin, Disability Employment Australia: *The Job in Jeopardy Program*
- Dr Timothy Sharp (Dr Happy), The Happiness Institute: Using positive psychology to encourage participation in workplace health and wellbeing programs

WHPN also ran an annual Members' Forum which showcased practical case studies of members' and guests' workplace health and wellbeing programs.

The Members' Forum was held on 20 June

at King & Wood Mallesons and attracted 80 attendees including the Minister for Mental Health, Kevin Humphries, who opened the proceedings.

Professor John Buchanan from the Workplace Research Centre was the keynote speaker and gave an overview of the findings of the Australia at Work study. The event was complimented by an expo of corporate health providers.

In addition to events, WHPN members were exposed to best practice in workplace health promotion through regular communications and a new website <u>www.whpn.org</u> which was launched in late 2011.



Katrina Davis interviewed by media at a WHPN forum



L - R: WPHN Co-ordinator Stacey Young, Dr Happy, and Mental Health Promotion Manager Katrina Davis

# 1.11 Formal links with clinical services

### Macquarie University Anxiety Clinic

The Mental Health Association NSW (MHA) has been taking referrals for The Wellbeing Course: an online, Cognitive Behavioural Therapybased educational course developed by a team of psychologists at Macquarie University.

The Wellbeing Course will be run as an open trial in collaboration with the eCentreClinic at Macquarie University to learn how effective the course is with clients of MHA.

The online course aims to teach people core skills to help them to manage symptoms of anxiety and depression and is available to people with symptoms of depression, generalised anxiety disorder, social phobia and panic disorder.

The course is designed to improve and maintain good emotional wellbeing. It is a semi self/clinician guided course and participants are expected to work their way through the material available to them each week and will be contacted on a weekly basis to check in on their progress and have their questions answered.

The delivery of online courses is a new and exciting initiative still in the preliminary stages of development at MHA. With continued collaboration with the eCentreClinic team at Macquarie University, MHA hopes to deliver a range of clinical, evidence based online courses to MHA clients at no cost.

## 1.12 Formal links/partnerships with educational institutions

The Mental Health Association NSW (MHA) has maintained and strengthened its formal

partnership with the Australian College of Applied Psychology (ACAP).

ACAP provides a variety of undergraduate and post-graduate courses in the social sciences including courses in counselling and psychology. In the past year several ACAP counselling students completed first and second placements at MHA.

First placement students completed their initial placement within the Mental Health Information Service. Students on this placement assisted with updating service listings in Way Ahead, adding new services to the database, and also assisting with answering calls on the Mental Health Information Service and Anxiety Disorder Information Service. All students completing their first placement at MHA also expressed interest in continuing their practical experience with our organisation by leading an MHA self-help group as part of their second placement.

MHA staff attended a placement Expo at ACAP in May and provided information about placement opportunities at MHA. Students expressed a great deal of interest in completing placements with MHA.

Other links and partnerships with educational institutions include:

- Staff from the Mental Health Association NSW providing a lecture in Master of Public Health program at the University of NSW.
- Staff from the Mental Health Association NSW providing a seminar/workshop about issues in mental health to undergraduates at the University of Technology, Sydney.
- Staff from the Mental Health Association NSW providing clinical supervision for

ACAP students facilitating Anxiety Self Help Groups and providing lectures at ACAP as part of the lunch-time information series.

• The Centre of Professional Psychology was a gold level sponsor for MHA's *Living Well: Mental health across the lifespan conference in May.* 

1.13 Increased information distribution using new and current technology - distributing information using a variety of communication methods

### **MHA Website**

MHA's website had **28,600 unique visitors** (and over 41,700 visits in total) in the last year.

The majority of webpages in the MHA website have been revised and re-written in the last year, updated with the details of new services, events, board members, support groups and self-help groups.

MHA also uploaded many media releases to the website, as well as media stories that promote the organisation.

MHA has also been extremely active building its profile and audience using social media. *See item 2.5 for more details and statistics.* 

### Way Ahead directory website

Way Ahead is a comprehensive directory resource that has been updated annually by MHA since 1985. The directory lists over 2000 NSW mental health services and is used by staff answering calls through the Mental Health Information Service.

There has been a strong level of support

amongst stakeholders in the mental health sector to launch the Way Ahead directory online.

The new edition will be launched online for the first time in the new financial year – meaning it will be accessible for consumers, carers, families, friends, professionals, and the general public.

MHA has been working closely with the web developers to create a web site that will be easily accessible, disability friendly and contains a wealth of information about mental health services in NSW.

Site users will be able to search for mental health services in particular areas of NSW and also using key word terms to locate services.

Furthermore the site will include information about mental health, mental illness, where to get help, specific mental health legislation and programs pertaining to mental health care including Medicare rebates, common mental health terms, and factsheets on mental illness

### 1.14 Improved services through Groupsnet

The Groups*net* network for Support Group Leaders was established in August 2011 and has secured a healthy level of engagement with over 35 Support Group Leaders now members.

The network's e-newsletter is sent to almost 300 recipients and the program has its own webpage which has been viewed 1,878 times since the network was established.

Groups*net* holds regular 'Meet and Greet' events for members and these are usually attended by 20 – 35 people each time. A training and networking day was also held November, attended by 21 people.

MHA would like to acknowledge the organisations hosting Groups*net* events for support group leaders :

- Cassia Community Centre, Pendle Hill
- Co.A s.lt. Leichardt

MHA would like to thank the guest speakers presenting at Groups*net* events:

- Jane Massa, Croydon Health Centre
- Michele Sapucci, Dora Onesemo and Una Turalic, Transcultural Mental Health Centre
- Gavin Deadman, AON
- Kelly Dean, Environment NSW

### 1.15 Expand joint projects with co-location partners (Partners in Mental Health (PiMH)

Three mental health organisations make up the Partners in Mental Health (PiMH):

- Mental Health Association NSW (MHA)
- NSW Consumer Advisory Group -Mental Health (NSW CAG)
- Mental Health Carers (AFAFMI NSW)



Dr Peri O'Shea (L) & Kieran Booth (R) with the NSW Minister for Mental Health, the Hon. Kevin Humphries

The three organisations moved into 501/80 William Street, Woolloomooloo in 2006, with MHA funded as the lead organisation. Through the generosity of the NSW Ministry of Health the partnership has:

- enabled shared centrally located premises providing easy access to our clients, visitors, staff and volunteers
- provided the opportunity for all three organisations to work together on joint projects and back office services for more efficient and effective outcomes
- enabled the PiMH to discuss policy and advocacy issues from their own particular viewpoint and expertise and work collaboratively on joint submissions if appropriate
- enabled the partners to make better use of resources and compliment each others work rather than duplicate programs and information. This includes sharing information tables at conferences and distributing information on behalf of partner(s)
- contributed to improved staff morale and skill development as a result of a larger group of professionals working together closely for a common cause, as well as shared social activities and networking opportunities.

### Specifically in the last year:

- MHA worked with ARAFMI to help facilitate forums for carers NSW Mental Health Commission
- MHA hosted a visit by a team of Mental Health Workers from South Korea exploring community based treatment and support programs run by non-

### government organisations

- MHA worked with ARAFMI to share information relating to implementation of Equal Pay Case and migrating staff form the SACS Award to the SCHADS Award
- MHA worked with ARAFMI and NSW CAG on the Pharmacy Mental Health Project Advisory Group

### Operate the Mental Health Resource Centre

The Mental Health Resource Centre, located at 80 William Street, is a partnership project between the Partners in Mental Health. The Centre is library holding an extensive range of mental health related reports.

In the past 12 months more than 800 people registered as visiting the Resource Centre; including staff, students, volunteers, people attending workshops and meetings in the conference room. In the past 12 months 138 loans were recorded.

MHA would like to thank the NSW Ministry of Health, particularly the Mental Health Drug and Alcohol Office (MHDAO), and the staff of both NSW CAG and ARAFMI for their ongoing support, knowledge, friendship, cooperation, and for contributing to this successful colocation partnership.

### 1.16 Sharing of advocacy resources and distributing joint public statements

The Mental Health Association NSW's (MHA) Communications Manager worked closely with staff from NSW CAG to help draw media attention to the great work NSW CAG is doing with its MH-COPES program.

The media release was picked up by the Sydney Morning Herald and the ABC. The story ran on 20 December 2011

### Joint conferences - Living Well: mental health across the lifespan

The *Living Well* conference, held on 3 May at the Mantra Hotel in Parramatta, was a partnership project between the Partners in Mental Health.

Originally planned as a two day event, it was later reduced to a single-day forum with the emphasis on consumer and carer participation.

Sebastian Rosenberg was MC for the event which was officially launched by the NSW Minister for Mental Health, the Hon Kevin Humphries MP.



Guest speaker panel at Living Well



The conference was run in three streams: mental health in young people, adults and older people.

The entire conference was extremely interactive and engaged participants with a 'hypothetical' session and several interactive workshops for both carers and consumers.

The evaluation of the conference showed how much carers and consumers valued the opportunity to share experiences and discuss services and treatments that are beneficial and cost effective.

It also highlighted how consumers and carers appreciate having a mixed audience that includes mental health professionals, health professionals, bureaucrats and service providers.

The mix of a peak consumer, peak carer and generalist mental health organisation was complimentary and it is likely we will partner again in a joint conference or forum.

### 1.17 MOUs established with Mental Health Associations in other states.

The Mental Health Association NSW (MHA) has signed MOU's with the following organisations:

- ACON
- Centre for Emotional Health Macquarie University
- NSW Institute of Psychiatry
- NSW Consumer Advisory Group Mental Health
- Mental Health Carers (ARAFMI) NSW
- Transcultural Mental Health Centre
- Western Australian Association of Mental Health
- Mental Health Carers ARAFMI NSW (Groupsnet)

### 1.18 Engagement with Mental Health Interagencies

MHA participated in the following:

- Anxiety Professionals Network facilitated by Westmead Hospital
- Community Guidelines for Reporting Suicide Working Group facilitated by MHDAO and Ministry of Health
- Energy and Water Ombudsman (EWON) Council representing people on low incomes
- Forum of Non Government Agencies
- Farmers Federation Rural Network
- Mental Health Professionals Network facilitated by Sydney Central Division of GP's
- Mental Health Sports Network facilitated by Schizophrenia Fellowship
- NSW Health Promotion , Prevention and Early intervention Sub-Committee
- NSW Health Anxiety Campaign Advisory Committee
- NSW Health NGO Advisory Committee
- NSW Mental Health Commission Forum
- NCOSS Health Policy Advisory Group
- National Anxiety Disorders Organisation Network (NADON)
- NADA Health Promotion subcommittee
- NSW Institute of Psychiatry's Community Education Committee
- Oral Health Alliance
- Physical Health Industry Reference Group facilitated by MHCC and Richmond PRA.
- Pharmacy Mental Health Project Advisory Group facilitated by Pharmacy Society NSW
- Rural Mental Health Network
- Sydney Mental Health Advisory Forum facilitated by Dept of Human Services and Centrelink
- Steering Committee overseeing the Hunter New England Health Research project for Community Guidelines for Reporting Suicide Working Group facilitated by MHDAO and Ministry of Health

# Goal 2

Profile and influence - Leadership and advocacy in mental health promotion and support

### 2.1 Effective advocacy; MHA policies developed on issues relevant to mental health /mental illness

Mental Health Association NSW (MHA) this year re-established its Advocacy and Policy Committee.

This Committee is an advisory committee and will report on its work each year at the AGM. The Committee is chaired by MHA Board member Fred Kong.

The role of the Advocacy and Policy Committee is to:

- Identify issues that may usefully be advocated for at the Commonwealth and State Government levels,
- · Review existing position statements,
- Develop new position statements as the need arises, and
- Ensure all policy statements are clear, unambiguous and evidence based.

Several policy statements are in development and others have been updated and endorsed.

# 2.2 Promotion of MHA as a vocal advocate for better mental health services

As well as re-establishing the Advocacy and Policy Committee, MHA has contributed to a

number of submissions during the year.

These have been joint submissions with our co-location partner ARAFMI NSW; contributing to and endorsing policies submitted by our two peak organizations (NCOSS and MHCC).

MHA is a member of advocacy groups such as NCOSS Health Policy Advisory Group; the NSW Oral Health Alliance and the Forum of Non Government Agencies (FONGA).

Over the last year, MHA has supported various causes and positions on relevant mental health issues. These include:

- Taking a position on changes to the Mental Health Act 2007 and its legislative review,
- Advocating for separating the Mental Health Review Tribunal and the Guardianship Tribunal from its proposed merger into one 'Super' State Tribunal,
- Supporting the establishment of the Mental Health Commission with a key role for a mental health consumer or carer,
- Supporting funding for the continuation of KYDS, an early intervention program for adolescents, and
- Ongoing support for the Equal Pay Case by the Australian Services Union for community sector wage increases.

2.3 Provide sector and associated organisations with appropriate training and information sessions

## Opportunities tailored and affordable to all requiring mental health training

The Mental Health Association NSW (MHA) provided mental health training sessions for:

- UNSW (Master of Public Health Program)
- Electoral Office Staff at Parliament House
- Northside Community Connect staff
- Northside Community Connect carers program
- Lalor Park Community Centre
- Cromer Community Centre
- BUPA Workplace Mental Health
  Education
- FBEU State Committee of Management Surry Hills
- UTS (Undergraduate Social Sciences Program)
- National Centre of Indigenous Excellence
- Parramatta Neighbourhood Centre
- Physical and Mental Health Conference at Wesley Centre
- NSW Association of Children with a Disability
- Kareena Hospital
- Meadowbank TAFE Healthy Workplace Forum
- Mental Health and Diabetes Forum Macquarie Hospital

# 2.4 Grow MHA profile using new and current media options

### Online

The Mental Health Association NSW (MHA) Communications Manager has grown the online profile of the organisation steadily in the last 12 months using online marketing techniques, targeted posts and giveaways and strategic relationship building. *See item 1.13 for more detail.* 

### Social media

The Facebook page of the Mental Health Association NSW has **1,786** people who have 'Liked' it and follow the news feed on MHA's 'timeline wall'.

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The most popular post this year was a health promotion postcard which generated 56 comments, 213 Likes and the artwork was Shared by 432 people. Facebook reports that this post 'reached' more than 12,000 people.



Media coverage obtained through MHA press releases in partnership with NSW CAG



MHA's Twitter account has **3,624** followers and a reasonably high level of engagement with other mental

health NGO's and campaigns, mental health advocates, politicians, health journalists like Sophie Scott and celebrities like Jessica Rowe.

MHA also set up a profile on HealthShare in 2011 and maintains an ongoing positive working relationship with HealthInSite which it in the process of an upgrade.

MHA also sends out an E-newsletter named *The Mind Reader.* This is emailed to about **3,400** people monthly and maintains an openrate of 25-35 per cent, which is quite good by e-marketing standards.

### Media

The organisation employed a Communications Manager in September 2011 to boost its ability to promote itself in free media. Since then MHA has distributed about 50 media releases, most of which have been successful at gaining the attention of local newspaper journalists. MHA's media support for events run during Mental Health Month and Postnatal Depression Awareness Week has been boosted significantly and both programs now have a strategic Media Plan to take them into the second half of 2012.

MHA is developing a much closer working relationship with key NSW media that cover health and wellbeing stories though both email and Twitter communications.



MHA CEO Elizabeth Priestley interviewed by Ten News





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# 2.5 Produce high quality and in-demand resources

MHA's quarterly magazine; *Mental Health Matters* has undergone a significant design and editorial revamp this year.

It has been distributed to more than **1000** different individuals this year including: MHA members, stakeholders, health journalists, service providers, politicians, and people who engage the MHA through social media.

MHA also designed and printed its first brochure that summarizes all the different services provided by the organisation in one comprehensive document. Almost 1000 of these have been distributed already.

The design of the following brochures has also been revised: Self-Help Groups brochure, Self-Help Groups flyer, Groups*net* brochure, Small Steps brochure, and the 'crisis telephone line' palm cards (right) which are extremely popular and have been distributed to **10,000** people in the last year.





## **Goal 3** Sustainability - Dynamic, accountable and

sustainable organisation

# 3.1 Revised staffing structure with shared purpose and identity

Following the adoption of the Mental Health Association's new Strategic Plan for 2011 -2014, and the timely renewal of its NSW Ministry of Health grants, MHA's staff have settled into positions with some variations in responsibilities. These changes reflect a new focus that emphasizes the organisation's strengths, experience, and goes some way to meeting identified needs for service delivery.

Some of the changes reflect the way clients seek information. MHA now employs a full time Communications Manager with the skills to manage publications, online marketing and social media strategy.

Other changes recognize outside initiatives, such as the new 24-hour NSW Mental Health Line, the establishment of Medicare Locals, and a new national focus on mental health through the Commonwealth Mental Health Commission.

These new programs enable MHA to reduce duplication of resources and to strategically position staff to provide services that are needed and are not in competition with others.

New programs include Groups*net* (establishing a network of support group leaders), and The Wellbeing Course (an expansion of anxiety programs by trialling a virtual clinic in partnership with Centre for Emotional Health at Macquarie University). MHA has also put additional time and resources into the new Way Ahead directory - creating a free online database of mental health services that allows clients to easily search for local mental health services without a phone call being their only option

# 3.2 Grow independent funding for MHA

### Fundraising strategy and action plan

The Mental Health Association NSW recognises the need to have an income source that is not tied to agreed projects, one-off or recurrent grants. It is common for grant funds to be a contribution to the cost of a program rather than the true cost.

In order for MHA to fund programs it must make up the shortfall. MHA does this through bank interest, membership, donations, and charging for certain services and activities.

The last year has been difficult financially. Donations are low and NSW funding has been hard to come by. At the same time MHA has restructured and developed new programs and considered new initiatives. This has been achieved without growth in resources.

Therefore it has become more and more imperative that MHA seek new funding and take the opportunity to think outside the box when it comes to new and exciting projects. MHA has not achieved it this financial year however this will take a high priority in 2012 – 2013 and beyond.

In 2011 – 2012 MHA received three recurrent NSW Ministry of Health grants:

- 1. Core/Anxiety Program grant (two grants now rolled into one)
- 2. The Mental Health Promotion grant
- 3. The Mental Health Month grant

### MHA has had five project grants:

- 1. Perinatal Mental Health Grant (MH-Kids)
- 2. Postnatal Depression Awareness Week grant (MH-Kids)
- Official Visitors Phone Service (Official Visitors)
- Mental Health Council of Australia
  Conference grant
- 5. Mental Health Coordinating Council Infrastructure grant (for accreditation)

MHA also administers the Partners in Mental Health Colocation Grant (office accommodation) from MHDAO.

### 3.3 Grow MHA Membership

The management team at the Mental Health Association NSW are constantly seeking information from members on how we can better meet their needs and welcome their feedback and support.

The organisation's membership fees have remained unchanged for many years as MHA staff are committed ensuring that membership is affordable and available to all irrespective of income.

### Member benefits include:

- 10 per cent off MHA events, seminars and workshop
- 10 per cent off MHA merchandise
- Quarterly Mental Health Matters magazine
- Monthly e-newsletter

MHA has a stable membership base of more than 300 people and organisations. These members are entitled to member benefits and to stand for Board elections and vote for candidates. Many members attend MHA events and ask little in return, simply interested in supporting the cause for better mental health.

MHA does keep an email list of over 3400 supporters who receive a e-newsletter and who participate in many of MHA programs including Mental Health Month, Postnatal Depression Awareness Week and Groups*net*.

### 3.4 Strong Governance

### New Board members recruited on a skill basis and Board members reviewed for performance on an annual basis

This year the Mental Health Association NSW (MHA) attracted four new Board members adding valuable skills to its 17-member Board.

Les Bursill OAM is a Dharawal historian, archaeologist, anthropologist and publisher. He has extensive experience in counseling, drug and alcohol and mental health. Les worked as court advisor assisting magistrates in sentencing decisions and as a lecturer with the NSW Police Force.

Stephen Jasek accepted the casual vacancy position as Treasurer and has given his valuable expertise and time to ensure MHA's financial and relevant reporting system meets the expectations of the Board. Steve is an academic with a background in business administration and governance.

Gary Moore is CEO of Homelessness NSW and ex-Director of NCOSS, the NSW peak Health and Community NGO. Gary has also worked for state and local government and has a wealth of expertise in management and governance over 30 years working in organizations and for NFP Boards.

David Harper has worked in IT since 2004. He identifies as a consumer and co-facilitates the Ryde Bi-Polar Support Group. David has an interest in young people with Asperger's Syndrome and is also involved in the Autism Spectrum Association.

The full Board meets six times a year including at the AGM, and a seven-member Executive meet another 12 times a year.

MHA does establish project committees from

time to time along with permanent standing committees and Board members are requested to chair all committees. The large number of Board members provides significant expertise and also choice when establishing committees.

With Board members serving a three year term there is a low-risk of a high turnover in any year, reducing the risk of the loss of organisational knowledge or history. It also allows for new blood and an opportunity for discussion with a mixture of new and older knowledge and skills around the boardroom table. The model works well for MHA.

### 3.5 Maintain Continuous Quality Improvement

The Mental Health Association NSW (MHA) maintained its program of continuous quality improvement using the standards established by the Quality Improvement Council (QIC) of Australia. The Contract with Quality Management Services Inc (QMS) was extended in 2011 and in February 2012.

MHA was externally reviewed by a senior review team from QMS; the review established that MHA met all the standards and received accreditation from QIC for the next three years.

Continuous quality improvement is embedded in the MHA's internal procedures and systems and remains a standard agenda item at all internal meetings. CMS has become an important part of the culture of the organisation.



# 4.0 Our people

### 4.1 Board members and meeting reports

Member	Executive Finance Committee (out of 11)	Board (out of 5)
Officers of the Board:		
A/Professor Meg Smith OAM – President	7	5
Ms Jill Faddy OAM – Vice President	8	5
Mr Frank Flannery – Vice President	7	5
A/Professor Janette Perz – Honorary Secretary	9	5
Mr Phillip French – Honorary Treasurer	3 (resigned as Treasurer February 2012)	1
Mr Stephen Jasek – Honorary Treasurer	3 (Treasurer since February 2012)	4
Mr Peter Trebilco OAM - Chairperson	11	5
Ordinary Members:		
Dr Nick O'Connor – Deputy Chairperson	0*	5
Dr Nick O'Connor – Deputy Chairperson Mr Scott Mahony	0*	5
	÷	-
Mr Scott Mahony	0*	4
Mr Scott Mahony Mr Fred Kong	0* 0*	4 4
Mr Scott Mahony Mr Fred Kong Ms Sharyn McGee	0* 0* 0*	4 4 4
Mr Scott Mahony Mr Fred Kong Ms Sharyn McGee Ms Megan Wintle	0* 0* 0*	4 4 4 5
Mr Scott Mahony Mr Fred Kong Ms Sharyn McGee Ms Megan Wintle Mr Ken Neyle	0* 0* 0* 0*	4 4 4 5 4
Mr Scott Mahony Mr Fred Kong Ms Sharyn McGee Ms Megan Wintle Mr Ken Neyle Mr Gary Moore	0* 0* 0* 0* 0*	4 4 4 5 4 1

Notes : \* These Board members are not expected to attend these meetings.



### 4.2 Our staff (at 30 June 2012)

Ms Elizabeth Priestley	. Chief Executive Officer
Mr Terry Kirkpatrick	. Manager
Ms Katrina Davis	. Mental Health Promotion Manager
Ms Lai Ha Wu	. Accounts Manager
Ms Natasha Webb	. Communications Manager
Ms Stacey Young	. Mental Health Promotion Officer
Ms Madeleine Fabian	Mental Health Promotion Officer
Ms Linda Junee	. Facing Anxiety Self Help Project Officer
Ms Julie Leitch	. Small Steps/Anxiety Information Officer
Ms Vassilka Dimitrova `Isbell	. GroupsNet Project /MHIS Information Officer
Ms Linda Manoukian	. Anxiety Support Groups/Anxiety Information
	Officer
Ms Terri Marsh	MHIS Information Officer/Resource Centre Officer
Ms Ellen Woodcock	. Way Ahead Project Officer/Student Coordinator/
	Mental Health Information Service
Ms Kate Odgers	Administration/Membership Officer
Casual staff	. Ms Talya Rabinovitz
Casual staff	. Ms Mehna Alacozy
Staff Farewells	
Mr David Belasic	Small Steps
Mr Gerard Newham	Acting MHIS Coordinator
Ms Sandra Sutalo	Acting MHIS Coordinator/MHA Website



### 4.3 Members of standing, advisory and steering committees 2011 - 2012

### Anxiety Disorders Advisory Committee

Dr Nick O'Connor – Chair Mr Larry Billington Dr Rocco Crino Dr Adam Guastella Ms Linda Junee Dr Terry Kirkpatrick Ms Julie Leitch Ms Linda Manoukian Ms Liz Priestley Dr David Rouen Dr Tamsen St Clare Dr Lexie Stapinski Dr Nick Titov Mr Brad Upex Dr Anne Wignall

### Advocacy and Policy Committee

Mr Fred Kong – Chair Ms Katrina Davis Ms Jill Faddy OAM Dr Terry Kirkpatrick Ms Sharyn McGee Mr Gary Moore Ms Liz Priestley A/Prof Meg Smith OAM Ms Natasha Webb

#### Mental Health Promotion Reference Group members

Ms Karen Bedford, Svdnev South West Area Health Service Ms Peri O'Shea, NSW Consumer Advisory Group Ms Husna Razee, Australian Public Health Association Ms Jenice Alliston, Central Coast Mental Health Service, Northern Sydney Central Coast Health Ms Cherie Carlton, NSW Institute of Psychiatry Mr John Spiteri, Transcultural Mental Health Centre Ms Kaz Knights, Macquarie Hospital Ms Gillian Murphy, University of Western Sydney Mr Peter Trebilco, OAM, Mental Health Association NSW Mr Alan Avery, Hunter New England Area Health Service Mental Health Promotion

### Groupsnet Advisory Committee

Ms Elizabeth Priestley MHA CEO Dr. Terry Kirkpatrick Manager MHA A/Prof Meg Smith OAM Ms Vicki Katsifis TMHC Ms Vassilka Dimitrova-Isbell Mr Gerard Newham - ARAFMI Mr Jonathan Harris - ARAFMI Mr Les Bursill OAM Ms Julie Leitch Ms Linda Manoukian

#### **Publications Advisory Committee**

Ms Jill Faddy OAM – Chair Dr Nick O'Connor Associate Prof Meg Smith OAM Ms Megan Wintle Mr Peter Trebilco OAM ED

#### MHA NSW Advisers

Ms Janet Meagher AM – Consumer Advisor Mr Richard Neal – Honorary Solicitor (Teece, Hodgson and Ward)

#### **Honorary Life Members**

Ms Marjorie Bull Ms Janet Meagher AM Dr Donald Scott-Orr

### Gilgandra Branch

Ms Jill Blackman – President

#### Recovery Bus Project Advisory Committee

Dr Nick O'Connor – Chair Ms Paula Hanlon Ms Lynda Hennessy Mr Douglas Holmes Ms Liz Priestley

#### Volunteers

Aleco Sioco Amy Dryden Catherine Arnott Ci'an Kemp David Bryant Glen D'Costa Milena Mijas Megan Davis Mehna Alacozy Nicole Liz Natalie Mell Patricia Dell'Olio

### Support group volunteers

Agnes Starnawski Anthony Winning Christie Smirnios Claudia Virgona Danielle McEvoy Danielle Goldstein Debbie Admoni Frances Szabo Grant Tomkins Jaqueline Davis Jennifer Tomkins Jasmine Roberts John Young John Cranfield Joyce Ma Kathleen Dack Laeonie Forster Liz Hickey Marie Richards Mark Smith Sarah Hariz Simon Garisch Toni-Marie Dempsey

#### Students and interns

Clare Cronan Huy Pham James Whyte Jessica Tsui Melisa Tonge Romila Bonney

#### Self-help group volunteers

Alexis Rabin Allira Garrad Amanda Mitchell Andrew Jerovich Angela Susanto Anne Silver Ashley Rebecchia Bronwyn Campbell Cashel Ardouin Caren Lockhart Chris Sciberras Colin North Clareissa Holm Daria Florea Deanna Bayeh Deidre DeHaas Emma Gillvon Gregory White Janis MacDonald Jason Usher Jennifer Hogarth Joanne Sullivan Karyn Tait Kathryn Froggat Kathryn McKenna Kristin Maloney Laura Abley Marisa Piombo Marquerite Brenac Natasha Dertadian Nicola Probert Pauline Dudley Rebecca Chown Renae Puckeridge Sofie Schreuders Susan Shannon Toby Guildford Tara Maloney

# 5.0 Financial report for the year ended 30 June 2012

MENTAL HEALTH ASSOCIATION NSW INC. A.B.N. 11 326 005 224

STATEMENT BY MEMBERS OF THE COMMITTEE

The Committee has determined that the Association is not a reporting online and that this especial purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial eletements.

In the opinion of the Committee the financial report

- Presents a true and fair view of the financial position of Markel Health Association NSW Inc. us at 30 June 2012 and its beformance for the year ended on that aster.
- 2: All the date of this statement, there are reasonable grounds to believe that Mental Health Association NSW inclusive collecto pay to depts as and when they fail due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

Meg Smith OAM President

Stephen Jasek Treasurer

SYENEY, 1/8/2012

STATEMENT OF FINANCIAL POSITION AS AT 30TH JUNE 2012

			and the second
	Notes	2012	2011
Current assets	Notes	\$	\$
Cash assets	5	1,002,532	805,851
Receivables	5	24,706	45.819
Inventories	Ť	1,776	4,410
Total current assets		1.029,014	856,080
Non-current assets			
Property, plant and equipment	8	38,977	65,658
Total non-current assets		38,977	65,655
Total assets		1,067,991	921,935
Current llabilities			
Payables	9	225,187	121,292
Provisions	10(a)	79.456	63,727
Other	11	206,502	206,502
Total current ilabilities		511,145	391.521
Non-ourrent liablifies			
Provisions	10(b)	52,438	31,268
Total non-current liabilities		52,438	31,258
Total liabilities		553,583	422,789
Net assets		504,408	499,149
Vembers Funds			
Retained funds	15	504,408	499,149
otal Members Funds		504,408	499,149

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### STATEMENT OF COMPREHENSIVE INCOME FOR THE FINANCIAL YEAR ENDED 30TH JUNE 2012

		2012	2011
	Notes	\$	\$
Revenue from ordinary activilies	2	1,559,575	1,465,628
Expenses from ordinary activities	3		
Cost of goods sold		3,481	5,489
Employee expenses		847,123	785,476
Professional and consultancy fees			15,288
Coupancy expenses		224,417	245,918
Ther expenses from ordinary activities		479,295	410,001
urplus / (deficit) from ordinary activities before		110,000	
come tax expense		5,259	3,454
come tax revenue / (expense) relating to ordinary		a) a o o	al
civities		1.	
urplus / (deficit) from ordinary activities after			_
elated income tax expense		5,259	3,454
		( and a second s	
ther comprehensive income		×	S
otal comprehensive income attributable			
the members of the entity		5,259	3,454

The Statement of Comprehensive Income should be read in conjunction with the notes to the financial statements.

### STATEMENT OF CASH FLOWS FOR THE FINANCIAL YEAR ENDED 30TH JUNE 2012

	Notes	2012 S Inflows (Outflows)	2011 S Inflows (Outflows)
Cash flows from operating activities			
Interest received		36,919	49,500
Receipts from government grants		1,514,881	1,355,996
Membership fees		12,214	22,512
Other receipts		103,615	70,839
Payments to suppliers and employees		(1,457,654)	(1,450,696)
Net cash provided by / (used in) operating activities	13(6)	209,975	48,151
Cash flow from investing activities			
Payments for property, plant and equipment		(13,294)	(35,837)
Proceeds from the sale of property, plant and equipment			18,183
let cash provided by / (used in) investing activities		(13,294)	(17,654)
let increase / (decrease) in cash held		196,681	30,497
lash at the boginning of the financial year		805,851	775,354
ash at the end of the financial year	13(a)	1,002,532	805.851

The Statement of Cash Rows should be read in conjunction with the notes to the financial statements.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS. FOR THE FINANCIAL YEAR ENDED 30TH JUNE 2012

#### Note 1 - Statement of significant accounting policies

The financial statements are special purpose financial statements prepared for use by the committee of the association. The Committee members have determined that the association is not a reporting entity

The financial statements have been prepared in accordance with the requirements of the following Australian Accounting Standards:

AASB 1031 Materiality AASB 110 Events after the Reporting Period

No other Australian Accounting Standards or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The financial statements are prepared on an accruals basis and are based on historic costs and do not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of the financial statements.

#### (a) Current Investments

Investments are brought to account at cost or at Committee members' valuation. The carrying amount of investments is reviewed annually by the Committee to ensure it is not in excess of the recoverable amount of these investments. The recoverable amount is assessed from the investments' current market value. The gains or losses, whether realised or unrealised, are included in net profit.

#### (b) Plant and equipment

Plant and equipment is brought to account at cost or at an independent Committee's valuation.

The depreciable amount of all plant and equipment is depreciated on a straight line basis over the useful lives of the assets of the Association commencing from the time the asset is held ready for use.

The carrying amount of plant and equipment is reviewed annually by the Committee to ensure it is not in excess of the recoverable amount from these assets.

The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets employment and subsequent disposal. The expected net cash flows have not been discounted to their present values in determining recoverable amounts.

#### (c) inventories

inventories are measured at the lower of cost and net reelisable value.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30TH JUNE 2012

Note 1 - Statement of significant accounting policies (continued)

(d) Employee entitioments

Provision is made for the Association's liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements expected to be settled within one year together with entitlements arising from wages and salaries, annual leave and sick leave which will be settled after one year, have been measured at their nominal amount. Other employee entitlements payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

Contributions are made by the Association to employee superannuation fiznds and are charged as expenses whan incurred.

#### (e) Taxation

The activities of the Association are exempt from income tax.

#### (f) Revenue recognition

Amounts disclosed as revenue are net of returns, trade allowances and duties and taxed paid. Revenue is recognised for the major operating activities as follows:

#### (I) Government grants

Grants received are brought to account as income on a progressive basis over either the period to which the grant relates or the period over which the grant is expended.

#### (g) Receivables

All trade debtors are recognised at the amounts receivable as they are due for settlement no more than 30 days from the date of recognition.

Collectability of trade debtors is reviewed on an ongoing basis. Debts which are known to be uncollectible are written off. A provision for doubtful debts is raised when some doubt as to collection exists.

#### (h) Deferred income / divisional results

Grants received are brought to account as income on a progressive basis over either the period to which the grant relates or the period over which the grant is expended.

Accordingly, where grants are brought to account on a progressive basis over the period to which the grant relates, there exists the likelihood that grant income will exceep costs associated with the project in some financial periods (divisional profit), and that such a divisional profit will be absorbed in future periods by subsequent divisional losses.

Where the grant is recognised as income in advance of the expenditure being incurred, the divisional profit will form part of the retained profits.

#### (i) Bequests

Bequests received by the Association are included in Other Current Liabilities (being deferred income) in the Statement of Financial Position and are used for specific projects.

### NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30TH JUNE 2012

	2012	2011
Note 2 - Revenue		3
Revenue from operating activities		
Membership fees	12,214	22.512
Publication / Promotional sales	a balled a set	11.177
· · · · · · · · · · · · · · · · · · ·	3,789	33,689
Revenue from outside the operating activities		
Donations and bequests	19.504	21,609
Co-location grants received	310,000	300,000
Grants received	1,126,199	1,025,675
Interest received	36,919	49,500
Gain on sale fixed assal	doparta	(3,051
Other income	42,542	33,945
Income - Support	8,408	4,259
unance expert	1,543,572	1,431,937
Revenue from ordinary activities	1,659.575	1,465,626
Note 3 - Surplus / (deficit) from ordinary activities		
Net gains and expenses		
Profit from ordinary activities before income tax expense includes th following specific net gains and expenses:	50	
Expenses		
Cost of goods sold	3,481	5,489
Depreciation	40,175	54,684
Rental expense	224,417	245.918
	Compared of the same	
Note 4 - Income tax		
As indicated in Note 1, the company is exampt from income tax:		
Note 5 - Gurrent assols - Cash assets		
Cash on hend	400	400
Sesh at bank - Head office	403,573	188,708
Cash at bank - Mood Disorders Program	678	2,081
erm Deposil - Security for lease	58,412	58,412
Cash at bank - FAP		10,364
esh at bank - Shipp fund	1,008	1.004
ash al bank - Gilgandra	246	205
hort term deposits	536,215	544,677
	1.002.532	805,851
ash is bearing an interest rate of between 0% and		

Cash is bearing an interest rate of between 0% and 6.10%. (2010 0% and 6.4%) depending on the terms and conditions in respect of the various accounts.

### NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30TH JUNE 2012

	2012	2011
Note 6 - Current assets - Receivables		
Security deposit Sundry debtors Trade debtors	8,780, 6,377 9,549 24,706	886 29,200 15,724 45,819
Note 7 - Current assets - Inventories		
Stock on hand - publications	1,776	4,410
Note 8 - Non-current assets - Property, plant and equipment		
Plant and equipment - at cost Less: accumulated dapreciation	67,756 (57,187) 10,569	68,630 (51,221 7,609
Office furniture and equipment - at cost- Less: accumulated depreciation	197,488 (189,672) 13,816	193,121 (155,236 37,885
Telephone system - at cost Less: accumulated depreciation	19,970 (19,969) 1	19,970 (19,969 1
Motor vehicles - at cost Less: accumulated depreciation	25,654 (11,083) 14,591 38,977	25,654 (6,291) 20,363 65,858
Note 9 - Current liabilities - Payablos		
Deferred income (Note 16) Brants in advance Trade creditors Sundry creditors & Accruais	28,252 124,205 16,685 56,045 225,187	9,362 51,698 37,220 23,012 121,292

#### NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30TH JUNE 2012

	2012 \$	2011
Note 10- Provisions	*	,
(a) Current		
Provision for annual leave	79,456 79,456	63,727 63,727
(b) Non-current		
Provision for long service leave	52,438 52,438	31,268 31,268
Note 11 - Current liabilities - Other		
Wooton bequest Cobbold sequest	154,666 51,836 206,502	164,866 51,836 206,502

### Note 12 - Segment reporting

Mental Realth Association NSW Inc. is a non-government organisation actively involved in promoting the understanding of Mental Realth problems in the community in New South Wates.

### Note 13 - Statement of Cash Flows

#### (a) Reconciliation of cash

Cash at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the statement of financial position as follows:

400	400
596,627	603,089
405,505	202,362
1,002,532	805,851

#### NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30TH JUNE 2012

	2012 \$	2011
Note 13 - Statement of Cash Flows (continued)		*
(b) Reconciliation of cash provided by / (used) in opera	ting activities	
Dperating surplus / deficit	5,259	3,454
Non-cash flows in operating surplus Depreciation Profit on sale of non current assets	40,175	54,884 3,051
Changes in assets and liabilities (Increase) / decrease in receivables (Increase) / decrease in inventories Increase / (decrease) in payables Increase / (decrease) in provisions	21,113 2,634 103,895 36,899 209,975	(32,063) 4,413 47,444 (83,032) 48,151

The Association has no credit sland-by or financing facilities in place.

There were no non-cssh financing or investing activities during the period.

### Note 14 - Events subsequent to balance date

No matters or orcomstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the association in financial years subsequent to the financial year ended 30 June 2012.

#### Note 15 - Retained funds

Movements in retained funds are summarised as follows

Retained funds at the beginning of the financial year	499,149	495,695
Current year surplus / (deficit)	5,259	3,454
Relained funds at the and of the financial year	504,408	499.149

### NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30TH JUNE 2012

	2012 \$	2011 5
Note 15- Deferred Income		
Deferred income represents grants received prior to 30 June 2012 which are to be acquitted during the period commonding 1 July 2012.		
The amounts included in deforred income are as follows		
Deferred Income - others Howards Foundation	27,279 973 28,252	8,389 973 9,362
Note 17 - Non-Cancellable Operating Lease Commitments		
Not later than one year Later that one year but not later than two years Later that two year but not later than five years Minimum lease payments	244,395 251,727 496,122	237,277 244,395 251,727 733,399

The Association receives a Co-location rental grant to cover these lease commitments.

### THOMAS DAVIS & CO.

CHARTERED ACCOUNTANTS

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#### INDEPENDENT AUDITOR'S REPORT

#### TO THE MEMBERS OF MENTAL HEALTH ASSOCIATION NSW INC.

#### ABN 11 326 005 224

We have audited the accompanying financial report, being a special purpose financial report, of Mental Health Association NSW Inc., which comprises the statement of financial position as at 30 June 2012, and the statement of comprehensive income and the statement of cesh flows for the year then ended, a summary of significant accounting policies, other explanatory notes and the statement by the members of the committee.

#### The Responsibility of members of the committee for the Financial Report

The members of the committee of the association are responsible for the preparation of the financial report and have determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of the Associations Incorporations Act 2009 NSW and is appropriate to meet the needs of the members. The Committee's responsibility also includes such internal control as the Committee determines is necessary to enable the preparation of a financial report that is free from inaterial misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted dur audit in accordance with Australian Auditing Standards. Those Standards require that we comply with relevant ethical requirements relating to audit angagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making these risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a true and fair view, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the ontity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Committee as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



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#### Opinion

In our opinion, the financial report presents fairly, in all material respects, the financial position of Mental Health Association NSW Inc. as of 30 June 2012 and of its financial performance and its cash flows for the year then ended in accordance the financial reporting requirements of the Associations Incorporation Act 2009 NSW.

### Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist Mental Health Association NSW Inc., to meet the requirements of the Associations Incorporation Act 2009 NSW. As a result, the financial report may not be suitable for another purpose.

Allo

THOMAS DAVIS & CO.

P.L. WHITEMAN PARTNER

Chartered Accountants

SYDNEY.

9 August 2012

Liability Limited by a scheme approved under professional standards legislation



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### 5.1 Acknowledgement of donations

MHA's Board gratefully acknowledges the ongoing support of NSW Health and the contribution of funds to its programs by our members and donors.

MHA offers special thanks to Teece Hodgson & Ward, our honorary solicitors providing pro bono legal advice.

MHA also offers special thanks to the **College of Applied Psychology (COPP)** as the Gold Sponsor of the *Living Well; mental health across the lifespan* conference.

### Donation \$5 and over

Allen, John Azzopardi, Renee Birchall, Jessica Blackmore, Rowena Chalmers, Gary Clarke, Ray Croese, Pamela Fewings, Emma Giles, Cyril Iwan, Lucy Jasek, Stephen Larter, Enid Matthews, Lynda McCormack, Kerrin McGee, Sharyn O'Connor Nick Parnell, Ronald Plumbe, Penny Rev Dark, Graeme Roche, Colleen Rodney, Helen Slough, Pamela Swinfield, Kerrie Toon, Sarah Trebilco, Peter Turner, Dianne Wedge, Denise Withers, Donald

### Donation \$100 and over

Armstrong, Jenny Blackman, Jill Bradfield, Peter Eltham, David Faddy, Jill Douglas, James B Roohan, Robert Special Broadcasting Services Corporation Wang, Maylee



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